

# ASTM E3416-23: Standard Practice for Competency-based Work-based Learning Programs

## Why are standards important?

Standards ensure the safety, quality, value, and reliability of products and services.



### What types of American National Standards exist for credentials?

Certificate Programs: ASTM E2659-18 – *Standard Practice for Certificate Programs*

Certification Programs: ISO/IEC 17024:2012 *Conformity assessment – General requirements for bodies operating certification of persons*

**And now:** Work-based Learning Programs: ASTM E3416-23 – *Standard Practice for Competency-based Work-based Learning Programs*

### Who developed the standard for work-based learning programs?

The standard was developed by ASTM International using a voluntary consensus model with direct involvement from stakeholders.

### Why a standard for work-based learning programs?

Work-based learning is getting more attention as a quick and effectual way to align with employer needs and lead to a successful career or credential pathway. However, we need a standardized understanding of how these programs are developed in order to fairly evaluate individuals and give them the skills they need.

### What is the purpose of the standard for work-based learning programs?

To provide guidance to: issuers/creators for developing and administering quality work-based learning programs; and stakeholders for determining the quality of a program. The standard was developed as a conformity assessment standard as possible use by certification accrediting organizations.



Want to learn more?

Scan the code to sign up to receive more information and dive deeper into the purpose and uses of this standard.

