### Integrating Industry Certifications into Four-Year Degree Programs: Cybersecurity Convening

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Bhaskar Dawadi, Ph.D. (ISC)<sup>2</sup>



Inspiring a Safe and Secure Cyber World

### (ISC)<sup>2</sup> – Brief History

- The Consortium was established as a not-for-profit organization to offer credentials in cybersecurity in 1989
- Currently offers nine certifications:
  - CISSP HCISSP ISSAP
  - SSCP CSSLP ISSMP
  - CCSP CAP ISSEP
- Current Membership ~ 150K Worldwide
- Headquarters Clearwater, Florida

How is a Certification Examination Developed?

- Foundation of Credential Exam:
  - Job Task Analysis (JTA) :
- Content validation process
- Investigates the job relevance of the certification assessment
- Discusses job responsibility
- Led by a psychometrician

- Job Task Analysis
  - Creates a boundary
  - Sets eligibility requirements:
    - Education level
    - Work experience
  - Exam blueprint is finalized
- Subject Matter Experts (SMEs) in the field participate in the process

How is a Certification Examination Developed?

#### • JTA Report:

- Outline format: 3-4 Levels
- Analogous to Table of Content
- 1<sup>st</sup> Level: Domains
- 2<sup>nd</sup> Level: Tasks
- 3<sup>rd</sup> Level: Knowledge or KSA:
- 4<sup>th</sup> Level.....
- Domains/Tasks are weighted for number of exam questions on the test



How is a Certification Developed?

How is a Certification Examination Developed?

- After the JTA Report :
  - Test questions are written by SMEs
  - Question bank is created
  - Test form is built following the exam blueprint
  - Standard Setting is conducted:
    - Panel of SMEs
    - Equating statistical method
- ANSI/ISO 17024 Accredited
  - Conformity assessment General requirements for bodies operating certification of persons

Education/ Training

#### Education/Training at (ISC)<sup>2</sup>

- For each credential:
  - Common Body of Knowledge (CBK) is developed
  - Updated on a regular basis
  - Education and Training is
    - broader in scope
    - to prepare for the career
    - not to "teach-to-the-test"
    - ANSI Requirement
- Certifications are accepted by many universities for course credits

Colleges/ Universities Course Credits

- American Council on Education (ACE) player in college credits approval process
  - ACE CREDIT® Recommendation:
    - Undergraduate Level
    - For Passing (ISC)<sup>2</sup> Examinations:
      - 3 Hours upper and lower division credits
    - For Completing an Official CBK Training Seminars:
      - 2 Hours lower division credit
- Some practical level cybersecurity programs have substituted CISSP exam for their master's thesis requirements

- Official Training Providers (OTP)
- Universities can be a partner with (ISC)<sup>2</sup> in this journey by
  - using CBK Books in cybersecurity course curriculum
  - using training materials of (ISC)<sup>2</sup> as "course work package" in course curriculum
  - aligning their course competencies with certification exams
- The goal is to allow students to get into the job market right after graduation
  - Organizations hiring cybersecurity professionals look for certifications in assessing a candidate's overall credentials\*\*



Colleges/ Universities Partnership

- <u>Associates of (ISC)<sup>2</sup> program is</u> available to students to fulfill work experience requirements
- (ISC)<sup>2</sup>'s International Academic Program (IAP) works with colleges and universities
- IAP works with higher education institutions:
  - to develop curriculum, teaching and course creation in cyber, infrastructure and software security.
  - through Continuing Education Division for non-credit courses



International Academic Program (IAP)

Colleges/ Universities Partnership

## Currently IAP works with the following universities worldwide:

- University of Suffolk, UK
- Kingston University London
- Tokyo Denki University
- National University of Singapore
- South Korean Universities:
  - Dongguk University,
  - Sangmyung University,
  - Soonchungyang University
  - Chung-Ang University
- Yeshiva University, New York
- University of Idaho
- Norwich University, Vermont
- Bucks County Community College, PA
- Grand Rapids Community College, MI
- and more.....

Question/ Comments?

#### • My email:

- <u>bdawadi@isc2.org</u>
- International Academic Program and for partnership application
  - Email: <u>academic@isc2.org</u>
  - Website: <u>https://www.isc2.org/IAP</u>

\*\* Knapp, K.J, Maurer, C & Plachkinova, M. (2017). Maintaining a Cybersecurity Curriculum: Professional Certifications as Valuable Guidance. *Journal of Information Systems Education*, 28 (2)101-113.