Center for Development of Security Excellence

CDSE

Learn. Perform. Protect.

Workforce Federal Training Session

15 May 2017

- The Defense Security Service (DSS) is the security community functional manager for Department of Defense (DoD) security education, training, and certification

- The security community consists of security personnel and positions throughout DoD and worldwide

MISSION

Provide the Department of Defense (DoD) with a security center of excellence for the professionalization of the security community and be the premier provider of security education and training for the DoD and industry under the National Industrial Security Program (NISP). The CDSE provides development, delivery, and exchange of security knowledge to ensure a high-performing workforce capable of addressing our nation's security challenges.

CERTIFICATION — VALIDATING SECURITY PROFESSIONAL ACHIEVEMENT OF SKILLS AND COMPETENCIES

EDUCATION — DEVELOPING FUTURE SECURITY LEADERS

TRAINING — SUPPORTING TODAY'S SECURITY PROFESSIONALS AND PROVIDING AWARENESS TO ALL

Evolution

1972: DoD Security Institute (DoDSI)
- DoDSI chartered to execute security program training mission

1996: Personnel Security Investigations Training Group (PSITG)
- Defense Security Service (DSS) created the PSITG to train DSS Special Agents to conduct background investigations

1997/98: DSS Training Office
- DoDSI closed; training mission transferred to DSS

2000: DSS Academy (DSSA)
- DSS established DSS Academy in Linthicum, Maryland

1999: DoDD 5105.42
DSS officially delegated security program training mission
USD(I) given authority, direction, and control of DSS
DSS Director signed DSSA charter

2003: COE Accredited
CDSE accredited by the Council on Occupational Education

2006: DS3
DoD Security Skill Standards (DS3) published

2007: DoDI 3305.13
Policy, standards, and procedures established for DoD security training

DSS Director assigned as functional manager

Security Professional Education Development (SPēD) program established as the DoD-level security education, training, and certification program

2008: DSS Study
Focused on reinvigorating SETA, DoD Security Training Council (DSTC) established as the advisory board on DoD security training

2010: DSS Director Memo
Established CDSE

2011: DoD 3305.13-M
Established SPēD Certification Program Policy

2012: SFPC Accredited
Security Fundamentals Professional Certification (SFPC) accredited by NCCA in December 2012

2013: DoDI 3305.13
Instruction updated to clearly define functional manager responsibility to include security education, training, and certification

2014: SAPPC Accredited
Security Asset Protection Professional Certification (SAPPC) accredited by NCCA in January 2014

2015: SPIPC Accredited
Security Program Integration Professional Certification (SPIPC) accredited by NCCA in February 2015

2016: PSC Accredited
Physical Security Certification (PSC) accredited by NCCA in August 2016

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| Professionalize	Support
- <u>Education</u>: Develop future security leaders - <u>Training</u>: Support today's security practitioners - <u>Certification</u>: Validate security professional achievement of skills and competencies	- DoD Functional Community Manager for Security Training - Responsibilities outlined in: - DoDD 5105.42 - DoDI 3305.13 - DoDM 3305.13-M - Defense Intelligence Enterprise Human Capital Strategic Plan - ICD 610 - DoD Security Skill Standards (DS3)
Audience	**Products and Services**
- DoD civilian and military personnel - Industry - Other U.S. Government personnel - Employees of foreign governments	- eLearning Courses - Instructor-led Courses - Asynchronous Collaborative Learning - Webinars - Toolkits - Shorts (Security Short Format Learning) - Job Aids - Security Professional Education Development (SPēD) Certification Program
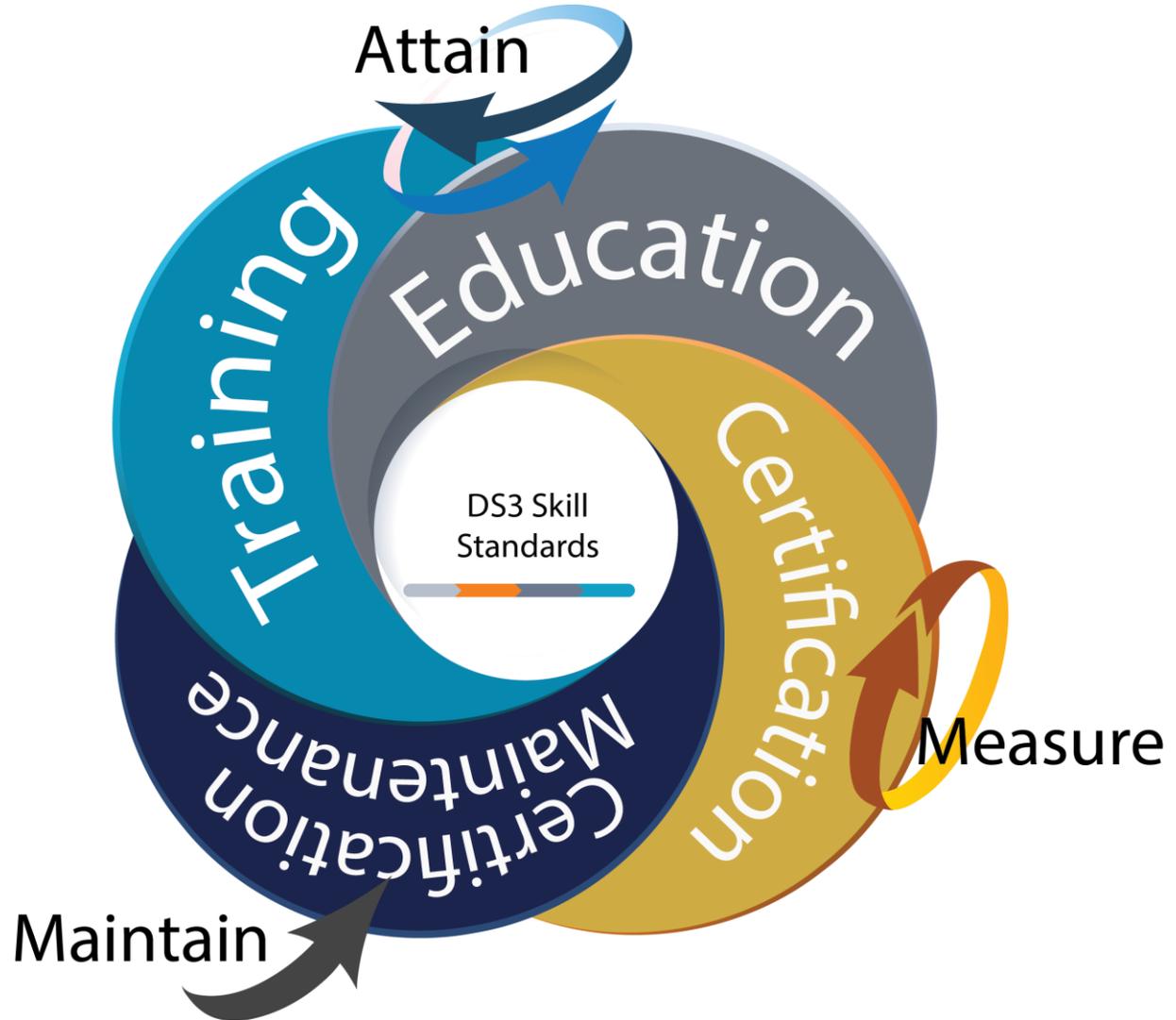
Education

SEVENTEEN COLLEGIATE-LEVEL SECURITY COURSES

Unique curriculum designed specifically to develop future security leaders

Delivered as Virtual Instructor-led

Highly qualified SME instructors

ACE Credit recommendations allow students to transfer credit

Pursuing authority to grant Masters degree in Security

EDUCATION CERTIFICATES

Attained by successfully completing four Education courses

Students can register for Certificates at any time via their STEPP account

AUDIENCE

U.S. Government civilians

Military personnel

Training

CONTENT AREAS

Counterintelligence

Cybersecurity

General Security

Industrial Security

Information Security

Insider Threat

Operations Security

Personnel Security

Physical Security

Special Access Programs

DRIVERS

Policy

DoD Security Skill Standards

World Events

DELIVERY METHODS

Instructor-led

eLearning

Virtual Instructor-led

Toolkits

Job Aids

Webinars

Shorts
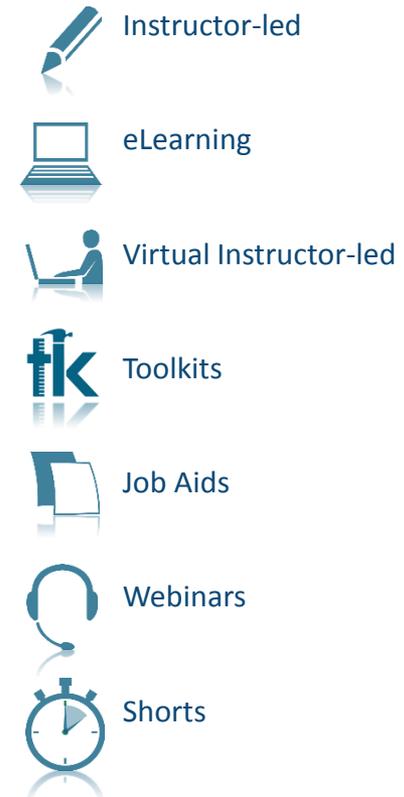
Certification

CORE CERTIFICATIONS

Security Fundamentals Professional Certification
SPēD — SFPC — NCCA

Security Asset Protection Professional Certification
SPēD — SAPPC — NCCA

Security Program Integration Professional Certification
SPēD — SPIPC — NCCA

SPECIALTY CERTIFICATIONS AND CREDENTIAL

Adjudicator Professional Certification
SPēD — APC

Due Process Adjudicator Professional Credential
SPēD — DPAPC

Physical Security Certification
SPēD — PSC — NCCA

Industrial Security Oversight Certification
SPēD — ISOC

Special Program Security Certification
SPēD — SPSC

CERTIFICATION BENEFITS

- Demonstrates success and mastery of knowledge, skills, and abilities by a security professional

- Provides a recognized credential for security professionals

- Provides a common set of standards to measure requirements for a position

- Supports seamless transfer of security professionals among DoD Components and Agencies

- Facilitates interoperability among DoD security practitioners

Accredited by the National Commission for Certifying Agencies

Lessons Learned

- Best practices:
  - Process Driven
  - Identify Pillars of Certification:
    - Technical
    - Program Management Office
    - Governance

- One Step at a Time

- Plan for Effort to Maintain

- By, With, For the Community

Questions?