

DON COOL

Department of the Navy Credentialing Opportunities On-Line

Credentialing Opportunities for Federal Civil Service



Welcome to DON COOL

The Department of Navy Credentialing Opportunities On-Line (DON COOL) website represents the joint effort, close coordination and shared resources that support the Navy and Marine Corps COOL programs. Credentialing is becoming ever more important across the DoD, adding value for Sailors and Marines while they serve and as they transition to civilian life. DON Civilians can also benefit from credentialing as part of their personal and professional development. DON COOL reflects the Department of the Navy's ongoing commitment to Sailors, Marines, and Civilians in providing world class training, experience, and opportunities that will serve them well on active duty, Federal service, and post-service civilian careers.

For more information, you can read all about COOL.



Visit DON, Branch-Specific COOL Sites and DON Civilian COOL







Clicking the links above will take you to the COOL site selected.

To return to this site, close the new window or tab that opens.



What is DON Civilian COOL?

- Provides background information about civilian credentialing
- Identifies licenses and certifications relevant to federal occupational series
- Identifies detailed credential requirements and provides information on key discriminators
- Provides information on resources available to prepare for exams



DON Civilian COOL Target Audiences



Current Federal Employees

Learn how your education, training, and experience can help you attain a civilian occupational credential to further your professional development goals.

Learn More >



Prospective Federal Employees

Are you considering a job in the federal government? Use this site to learn about the civilian credentials that might help you.

Learn More >



Recruiters & HR Professionals

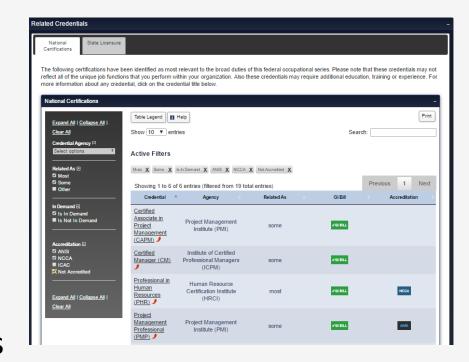
Provide better guidance on education, professional growth, career requirements and opportunities to individuals in the Navy or those considering joining.

Learn More >



Key Elements of Federal Occupational Series Summary Pages

- One per federal occupational series
- Include:
 - Federal Occupation Description
 - Related Credentials
 - Related Civilian Private Sector Occupations
- Developed using "Relatedness Determination" Process





Research and Analysis Process

Review of Federal Occupational Standard

Match to
Civilian
Occupations

Identification of Related Credentials



Results to Date

- Number of Federal Occupational Series
 Analyzed to Date 100
- Number of Unique Credential Agencies 338
- Number of Unique Credentials 1,134
- Average Number of Credentials per Federal Occupational Series – 26
- Median Number of Credentials per Federal Occupational Series – 21



Types of Linkages Between Credentials and Federal Occupational Series

- Directly Related/MOST credential directly related to most of the duties (approximately 80 percent) performed within the occupational series
- Skill Related/SOME credential related to a specific embedded skill set or some of the duties within the occupational series
- Other/Advanced other potentially related specialized or advanced credentials – aspirational credentials



Discriminators of Quality/Value



COOL Review - Credentials Standards Checklist



American National Standards Institute (ANSI)



National Commission for Certifying Agencies (NCCA)



International Certification Accreditation Council (ICAC)



GI Bill Approval



Credential identified by U.S. Department of Labor as "in demand"



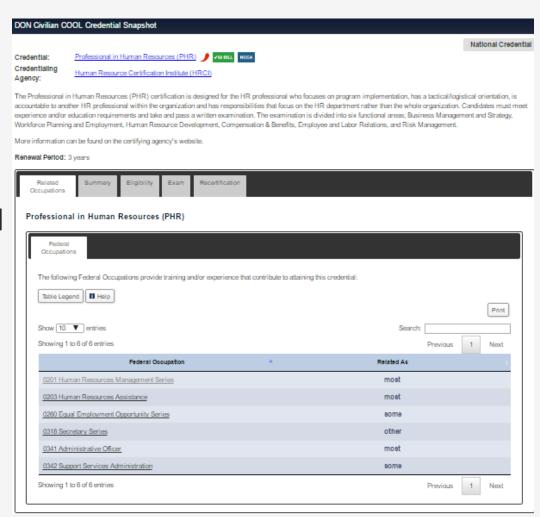
Types of Credential Requirements Drive Attainability of Credential





Key Elements of Credential Snapshot Pages

- Credential Description
- Credential Contact Information
- Related Occupations
- Summary of Credential Requirements
- Detailed Credential Requirements
- Recertification Requirements





Links to COOL Websites

- Army COOL https://www.cool.army.mil
- Department of Navy COOL— https://www.cool.navy.mil
 - Navy COOL https://www.cool.navy.mil/usn
 - Marine Corps COOL https://www.cool.navy.mil/usmc
 - DON Civilian COOL https://www.cool.navy.mil/dciv/index.htm
- Air Force COOL https://afvec.langley.af.mil/afvec/Public/COOL/Default. aspx



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