

# LETTER OF RECOMMENDATION

BAVARIA, GERMANY, JUNE, 26<sup>TH</sup> 2024

To Whom It May Concern:

It is my pleasure to strongly recommend Shayna Knazik for the USNC 2024 IEC Young Professionals Competition.

I am Bjoern Nolte managing Innovations, Patents and Standards at Siemens Healthineers. I have 25 years of experience working in the field of regulated healthcare and associated standards and have seen many young professionals come and go. Shayna Knazik is one individual I have worked with for the last five years, who uniquely stands out.

During our time together, Shayna Knazik displayed great talents in managing the many working groups. When we first met, I was immediately impressed with Shayna, and when we worked together, her understanding of project management, integration and collaboration between vendor and academic representatives grew far more than that of her peers.

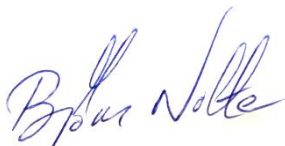
I was especially impressed by Shayna's always very positive and encouraging approach to collaboration and understanding of showing appreciation to all contributors to the often burdensome and time-consuming development of lengthy and very technical medical standard text.

It's not just Shayna's technical skills that impress me, however. Shayna was and is a joy to work with because of her amazingly positive attitude and can-do mentality. I am most impressed with her ability to handle the double responsibility as the standards responsibility is currently in the hiring process of finding a substitute for Shayna's old position. She is currently managing the senior management position of the standard and the other secretary position too.

I am confident that Shayna Knazik would be a great fit for your champion selection.

If you need more information or specific examples, please do not hesitate to contact me at [Bjoern.nolte@siemens-healthineers.com](mailto:Bjoern.nolte@siemens-healthineers.com). As a recommendation letter likely only provides a snapshot of her talents and achievements, I would be happy to elaborate further on my time working with her.

Sincerely,



Bjoern Nolte, Management Innovation, Patent and Standards  
Siemens Healthineers