

To Whom It May Concern:

It is my pleasure to strongly recommend Lauren Semeraro for IEC Young Professional award consideration.

As a Vice President of Engineering for Rockwell Automation I have had a number of opportunities to work both within standards and with engineers designing to standards. I see the challenges associated with the refinement of those standards, and the key skills of both understanding the actual standards and the intent behind them. My role gives me insight to the enterprise engineering organization with a global size of 8,000+ development engineers.

Lauren is a great engineer who embodies the best attributes around both standard development and implementation in products. She stands out in a crowded population as superior and meriting strong consideration for this award I have had the pleasure of watching her grow her capabilities of an engineer. During our time together, Lauren displayed great talents in applying IEC 61508, first learning and then becoming certified and progressing her understanding. This award would create a natural expansion of her certification and let her contribute to other standards affecting industrial automation. In that activity she has seen end-to end activities- designing for the regulation and all the aspects of it, implementing detailed design, and the validation and verification of designs. She is also expanding her understanding of cybersecurity and sustainability- both areas of interest to USNC.

As a personal note, Lauren is the type of leader we want to receive this recognition. She has been internally recognized by our Women's council for her technical leadership. I also serve as the Chair of our Technology Career Council, focused on the enterprise development of our technical talent. In that she is an employee we highlight and try to create career acceleration for. She has the full endorsement of the enterprise and council here.

If you need more information or specific examples, please do not hesitate to contact me at dbodmann@ra.rockwell.com. As a recommendation letter likely only provides a snapshot of her talents and achievements, I would be happy to elaborate further and with many other examples supporting this nomination left out for brevity.

Sincerely,

Doug Bodmann

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Vice President, Engineering

Rockwell Automation