



Patrick E. Hughes

Senior Vice President
Strategy, Technical, and Industry Affairs

To Whom It May Concern,

I am writing to enthusiastically recommend Brian Doherty for the IEC Young Professionals (YP) Programme. Brian serves as a program manager in the NEMA Mobility Sector, leading projects such as the Digital Imaging and Communications in Security (DICOS) standard, electric vehicle power transfer, and other electric transportation related technical projects. His portfolio aligns with future needs in international standardization related to electric transportation, and his participation in the IEC YP Programme will lead to a better understanding of the impact of international standardization.

Brian's dedication, technical acumen, and leadership qualities make him a perfect fit for the IEC YP Programme. His ability to grasp complex technical concepts and apply them to standardization needs means he is well suited to continue to grow his leadership capabilities in strategic technical areas. Beyond technical expertise, Brian possesses exceptional communication skills. He articulates ideas clearly and persuasively, making him an effective team player and leader. He has a keen ability to collaborate with diverse teams and stakeholders, and participating in the IEC YP Programme will help him hone those skills to the benefit of the standardization community.

Brian's passion for advancing standards and innovation in the electrical industry is evident in his proactive approach to professional development and his active involvement in industry initiatives. His participation in NEMA and dedication to the IEC YP Programme will undoubtedly bring fresh perspectives and drive impactful contributions to the field.

What sets Brian apart is his strong potential for future leadership within the IEC. He demonstrates a natural ability to inspire and motivate others, coupled with a strategic vision for addressing challenges and fostering innovation. Brian's commitment to continuous learning and his ability to navigate complex organizational dynamics make him well-suited for leadership roles within the IEC and beyond.

In conclusion, I have no hesitation in recommending Brian Doherty for the IEC Young Professionals Programme. His combination of technical proficiency, leadership potential, and commitment to the industry makes him an ideal candidate. I am confident that he will excel in this program and continue to make significant contributions to the electrotechnical standards and conformity assessment community.

Sincerely,

A handwritten signature in black ink, appearing to read "P. Hughes", written over a horizontal line.

Patrick E. Hughes
Senior Vice President
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