

To Whom It May Concern:

I give my strongest endorsement for Brian Doherty to be selected for the IEC Young Professionals (YP) Programme. Brian worked for me previously as a contractor on the new United States Navy's Guided-Missile Frigate program, managing the Aviation Government Furnished Equipment portfolio.

While Brian reported to me, he displayed initiative, effective communication, proactive planning, and productive stakeholder management—all exemplary of his strong leadership. In addition, Brian served as the Task Lead for the support contract, whereby he led, managed, and facilitated positive customer service to the Navy. Brian's sound technical knowledge and unwavering drive to further his acumen allowed him to quickly grasp key components of what was needed, despite not having the naval experience that one might typically have for his role.

Brian's dedication, technical acumen, and leadership qualities make him a perfect fit for the IEC YP Programme. His ability to grasp complex technical concepts and apply them to standardization needs position him well to continue to refine his leadership capabilities in strategic technical areas. Beyond technical expertise, Brian possesses exceptional communication skills. He articulates ideas clearly and persuasively, making him an effective team player and leader. He has a keen ability to collaborate with diverse teams and stakeholders, and participating in the IEC YP Programme will help him hone those skills to the benefit of the standardization community.

Brian's passion for advancing standards and innovation in the electrical industry is evident in his proactive approach to professional development and his active involvement in industry initiatives. His participation in NEMA and dedication to the IEC YP Programme will undoubtedly bring fresh perspectives and drive impactful contributions to the field.

What sets Brian apart is his strong potential for future leadership within the IEC. He demonstrates a natural ability to inspire and motivate others, coupled with a strategic vision for addressing challenges and fostering innovation. Brian's commitment to continuous learning and his ability to navigate complex organizational dynamics make him well-suited for leadership roles within the IEC and beyond.

I give my strongest recommendation for Brian Doherty's selection for the IEC Young Professionals Programme. His combination of technical proficiency, leadership foundation and potential, and commitment to the industry makes him an ideal candidate. I am confident that he will excel in this program and continue to make significant contributions to the electrotechnical standards and conformity assessment community.

Very Respectfully,

A handwritten signature in black ink, appearing to read "Noam Oz". The signature is fluid and cursive, with the first name "Noam" being larger and more prominent than the last name "Oz".

Noam Oz