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May 28, 2024

To Whom It May Concern,

Re: Ashleigh McNaboe Recommendation

It is with great enthusiasm that I endorse Ashleigh McNaboe for consideration as a participant in the 2024 IEC Young Professionals workshop representing the United States National Committee (USNC) Young Professionals.

I met Ashleigh just a year ago through the USNC Mentoring Program. The purpose of this program was to partner standards professionals with protégés interested in developing themselves in the medical device standards world. I was fortunate to have Ashleigh as my protégé since she is extremely organized, very passionate about learning and acts of information and feedback proactively. She scheduled our calls for a few times per month over the past year. She came prepared for each meeting with a well-defined agenda (*usually way more than we could accomplish since we had so much to chat about*). She developed S.M.A.R.T. short and long-term goals and objectives both for personal growth as well as how best to support the organization that she works for, ensuring that these objectives included options on the pathway forward. We worked together to enhance these goals and once they were well defined, she presented them to her management attaining alignment and was then able begin work.

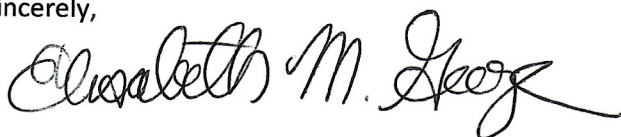
During each meeting she scheduled, we reviewed her accomplishments, discussed the challenges that she faced, and defined options for addressing issues. The USNC Mentoring Program was proposed to be a one-year program, however we both agreed that we wanted to stay in touch and keep working together on accomplishing the goals for 2024. We are continuing to meet at least monthly and working off-line as needed. We have built a long-term partnership.

I am so pleased to see that she has joined a few committees and working groups. I have heard from my colleagues that she has taken the initiative to speak with them on the workplan for IEC 60601 series including taking on the challenge of Electrical Hazards US Expert in IEC TC62/SC62A WG 42.

I am submitting this recommendation in support of her getting recognized to participate in the IEC YP Workshop in Edinburgh, UK 21-25. October 2024. This workshop will include significant networking opportunities with colleagues, not only in the medical device arena but will also be able to participate in management and technical meetings across the electrical and electronic technology area. This event will also include an opportunity to visit an industrial site, participate in breakout sessions on key topics and meet IEC Leadership.

Based on Ashleigh's education and experience, as well as my time with her over the past year, I feel that her participation in this event would be valuable both to her and the other participants. Please consider supporting her in this event as well as her continued engagement in standards development in support of industry as well as enhancing the standards within her organization.

Sincerely,



Elisabeth M. George

President- Elisabeth George Consulting LLC