June 24th, 2024

To: IEC Young Professional Program Selection Committee

It is a pleasure to enthusiastically recommend Anna Roessing-Zewe, for the YP Program this year.

My name is Victoria Montanez, and I am the Senior Director of Portfolio Management for the UL Standards & Engagement Organization. I manage all programs, including BLST, which is the one Anna currently works for. In her capacity as Senior Standards Project Specialist, she is responsible for enabling, implementing, and continuously improving safety standards; along the same topic, she also partners with our communication experts to maximize the adoption and impact of our standards. Lastly, she identifies and resolves moderate to complex issues within our processes or systems. Her experiences, background in Microbiology and Immunology, and growth mindset have prepared her well to be a steward of change as ULSE adopts a more forward-looking posture. As an organization, we have started a journey where focusing on results, taking the initiative, innovation, and technical expertise are quickly becoming our most robust competencies. Anna's role models all of the above.

Besides her technical expertise, Anna shows an above-average talent towards detailed orientation and critical thinking, often pointing to areas where ULSE could step in or could improve, leading change in an organization with over 100 years, which is a herculean task. In her relatively short tenure, 1.5 years, Anna's name is top of mind for our broader team and the ULSE leadership when it comes to contributing or leading continuous improvement activities, making her an ideal candidate to bring people along the journey in a diverse setting with a results-orientation mindset. I see her as a high-performing and high-potential front-line leader in our organization.

As we look into the future at ULSE, we count on Anna's technical and leadership expertise to co-create the next version of ULSE, the SDO of the future.

Sincerely,

Victoria Montanez

Senior Director, Portfolio Management, UL Standards & Engagement

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