



**P. William Staby**  
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May 23, 2023

U.S. National Committee of the International Electrotechnical Commission  
American National Standards Institute  
Young Professionals Competition  
25 West 43rd Street - 4th floor  
New York, NY 10036

Dear USNC Young Professionals Competition Selection Panel:

I'm writing this letter to express my strong support for Ms Caity Clark's participation in the 2023 IEC Young Professionals (YP) program. I believe Caity will be an excellent representative of the U.S. National Committee (USNC) and am both pleased and honored to endorse her candidacy.

I serve as the Technical Advisor (TA) to the U.S. Technical Advisory Group (TAG) of TC-114 and have served in that role since 2010. I also serve as a U.S. Subject Matter Expert (SME) on IEC TC-114 62600-4 (Technology Qualification) and have led the TC-114 Strategic Planning Taskforce as its Convenor on two separate occasions. Through the American Renewable Energy Standards and Certification Association (ARESCA), I am engaged in the IECRE conformity assessment system as the representative of the Marine Energy Sector Working Group (ME-SWG) on REMC WG 006 (Finance) and as a member of WG 360 (Certification Scope).

I've known Caity since 2020 through her outstanding work as a SME on IEC TC-114 62600-101 (Wave Resource Assessment), where she employs her extensive training and experience in this field to great benefit.

Three things most impress me about Caity:

1. For five years (2015-2020), Caity served as Director of INORE which is a non-profit organization that supports and empowers early-career professionals in the offshore renewable energy industry,
2. In 2020 Caity received NREL's Exceptional Mentor award for her work helping interns and visiting researchers integrate successfully onto NREL project teams,
3. Caity is a founder of the Young Emerging Professionals (YEP) committee under the USNC and she is a leader of YEP sub-committees for DEI and mentorship.

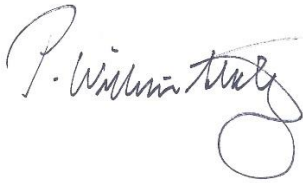
Based on the three impressive achievements described above, it's easy to see that Caity has strong leadership skills and is an active and dedicated team player which are important attributes for YP program participants.

Caity has an outgoing and engaging personality that reflects her intelligence and integrity. Caity will be a great addition to the 2023 YP cohort and the opportunity for her to participate in the YP program will allow her to learn more about the IEC and build long-lasting professional relationships that will benefit both her and others for many years to come.

In summary, I believe Caity would be an excellent ambassador for the United States and the USNC and I strongly urge you to select her. I know she will be honored to serve.

If you have any questions, please contact me directly by phone at (917) 626-6790 or by email at [williamstab@gmail.com](mailto:williamstab@gmail.com).

Very respectfully,

A handwritten signature in cursive script, appearing to read "P. William Stab". The signature is written in black ink and includes a large, stylized flourish at the end.

Bluewater Network, LLC