October 11, 2007

Deleted: 2

HITSP Appeals Process

HITSP/PRT-1



Submitted to:

Healthcare Information Technology Standards Panel

Submitted by:

Process Review Committee

Version Number	Description of Change	Name of Author	Date Published	
1.0	Initial draft of appeals process	Erik Pupo	March 7, 2007	
1.1	Edited draft of appeals process based on HITSP co-chair comments	Erik Pupo	April 13, 2007	
1.2	Review Copy to be sent to HITSP <u>Program Management</u> , HITSP Chair, and HITSP Process Review Committee	Erik Pupo	April 17, 2007	Deleted: Project Team
2.0	Second Revision Version	Erik Pupo	August 23, 2007	
3.0	Third Revision Version	Not yet final version. Changes from Dan Smith, Lynne Gilbertson, Julie Pooley, Ken Hutcheson, Brett Trusko, Gary Dickinson	September 7,2007	
<u>4.0</u>	Fourth Revision Version	Changes from Committee members, Board of Trustees	<u>October 2, 2007</u>]
Final	For Panel and Board approval	HITSP Process Review Committee	October 11, 2007	Deleted: October 2,2007

DOCUMENT CHANGE HISTORY

TABLE OF CONTENTS

1.0	INTR	ODUCTION	5
	1.1	Purpose	5
	1.2	Audience	5
	1.3	How to Use this Process Review Document	5
		1.3.1 Acronyms and Resources/References	5
	1.4	Copyright Permissions	5
2.0	PRO	CESS DESCRIPTION	6
	2.1	Process Summary	6
	2.2	Process Overview	7
		2.2.1 Informal	7
		2.2.2 Formal	3
		2.2.3 How an Appeal Works	3
		2.2.4 Appeal Content	9
	2.3	Process Flow	C
	2.4	Stakeholders1	1
	2.5	Assumptions	2
3.0	PRO	CESS VIEWS	3
4.0	HITS	P RULES	5
5.0	APP	LICABLE SCENARIOS	6
6.0		IES	
7.0		OMMENDATIONS 18	
8.0	ACR	ONYMS	9
9.0	APP	ENDIX A – FORMAL APPEAL PROPOSAL	D
	9.1	Formal Appeal Proposal Document	C
		9.1.1 Name	C
		9.1.2 Entity	C
		9.1.3 Problem with Decision	C
		9.1.4 Risk of Decision	C
		9.1.5 Proposed Solution	C

FIGURES AND TABLES

Figure 1 HITSP Appeals Process Summary	6
Figure 2 HITSP Appeals Process Flow 1	0
Figure 3 Stakeholders in the HITSP Appeals Process 1	1
Figure 4 HITSP Appeals Process Diagram 1	4

1.0 INTRODUCTION

1.1 PURPOSE

The purpose of this document is to outline, in narrative and visual format, the process for HITSP members and any materially interested party to file appeals related to decisions made by HITSP Technical Committees, or HITSP Program Management, This is a new process recommendation, as developed by the Process Review Committee.

This process ensures that the HITSP membership has an opportunity to object to any decision that might have been made outside stated HITSP procedures or policies, specifically those procedures and policies inherent in the HITSP Charter. This type of appeal CANNOT be used for appeals based solely to object to a vote.

1.2 AUDIENCE

The primary audience for this document is the HITSP members and any materially interested party, which may, at some point, wish to file an appeal.

A materially interested party, in the HITSP context, is any outside party or entity that is directly or indirectly influenced by specific HITSP decisions, or has a direct or indirect interest in the output of the HITSP standards harmonization process.

1.3 HOW TO USE THIS PROCESS REVIEW DOCUMENT

1.3.1 ACRONYMS AND RESOURCES/REFERENCES

The acronyms used in this document are contained in the HITSP Acronyms List.

1.4 COPYRIGHT PERMISSIONS

COPYRIGHT NOTICE

© 2007 ANSI - This material may be copied without permission from ANSI only if and to the extent that the text is not altered in any fashion and ANSI's copyright is clearly noted.

Deleted: the Deleted: Project Team Deleted: and its management

 Deleted: ¶

 Formatted: Bullets and Numbering

2.0 PROCESS DESCRIPTION

2.1 PROCESS SUMMARY

Figure 1 HITSP Appeals Process Summary					
Attribute	Value				
Process Name	Appeals				
Process	The appeals process is intended to allow HITSP members and any				
Description	materially interested party to specifically appeal decisions made within the				
	conduct of normal HITSP operations. Appeals are established to allow				
	members and any materially interested party to voice disapproval with				
	those decisions made within specified HITSP meetings, whether they are				
	face-to-face sessions or conference calls, so long as those disapprovals				
	are based on procedural grounds.				
Process Owner	HITSP Process Review Committee				
Process Triggers	<u>A member or materially interested party has a procedural objection</u>				
	to a decision made in a Technical Committee (TC) meeting				
	 A member or materially interested party has a procedural objection 				
	to a decision made by HITSP Program Management.				
	A decision is made at a HITSP Board or HITSP Panel meeting that				
	does not follow established HITSP procedures				
Process Category	Operations				
Process Type	The appeals process is part of the HITSP Policies and Procedures Manual				
	(draft)				
HITSP Regulation	HITSP Charter				
Process	Process guidance consists of the Formal Appeal Proposal document, which				
Guidance	is distributed to any member or member entity or any materially interested				
	party wishing to file an appeal in regards to HITSP decisions.				
Participants	HITSP Board, HITSP Panel, HITSP Program Management Team, HITSP				
	Process Review Committee, HITSP Member or any materially interested				
	party				
Timing	Appeals should normally take 2-3 months to process.				

Deleted: A decision is made at a Technical Committee (TC) meeting which a member or any materially interested party wishes to object to based on HITSP not following specified procedures.¶ A decision is made by the HITSP Project Team or its management which a member or any materially interested party wishes to object to based on HITSP not following specified procedures.

2.2 PROCESS OVERVIEW

The appeals process is intended to allow members and any materially interested party the opportunity to specifically appeal decisions made within the conduct of normal HITSP operations. Appeals are the final step, to allow members and other parties to specifically challenge those decisions made within HITSP meetings. An appeal is normally considered the "process of last resort" for HITSP members to voice disapproval with a decision made by a HITSP Entity (a Technical Committee, the Board, or the Panel) so long as that objection is based on procedural grounds. Procedural grounds are generally defined as violation of HITSP Charter bylaws, violation of HITSP policies and procedures in the draft HITSP Policies and Procedures Manual, or violation of specified HITSP Technical Committee Guidelines. The appeals process is based on the HITSP Essential Requirements, which are adapted from the ANSI Essential Requirements to fit within the HITSP framework.

The appeals process is established by the HITSP Board of Directors as a mechanism for consideration of appeals based on non-compliance with the HITSP Technical Committee Guidelines and/or non-compliance with the HITSP Charter. This process is formally owned by the Process Review Committee, which works directly with the HITSP Board of Directors to ensure that appeals are formally submitted and reviewed prior to their acceptance or rejection.

There are two main methods for filing appeals:

2.2.1 INFORMAL

Informal appeals are those appeals directly raised in a HITSP meeting setting, such as objections to an existing motion or decision.

In this setting, the appeal can be filed informally as part of the meeting minutes, so that a member or materially interested party can be on record as having objected to a decision. The informal appeal should be communicated to the meeting facilitator as an informal appeal, rather than simply an objection, to ensure that the notes reflect an informal appeal. The difference between an informal appeal and an objection is that with an informal appeal, the member or materially interested party indicates that they believe a violation of HITSP policies or procedures has occurred. The informal appeal communicated should include the possible violation concern, which is to be reflected in the meeting minutes.

Informal appeals carry no weight of action and no future requirements for the HITSP Panel or the HITSP Board to take any action, other than as a note to both the Panel and the Board that a member of materially interested party sees potential grounds to file a formal appeal in the future. At their discretion, the Panel or Board may choose to take further action if the issues raised by the informal appeal are deemed critical to the operations of HITSP.

2.2.2 FORMAL

Formal appeals are filed with the HITSP Process Review Committee when any member or materially interested party believes that a decision has been made in a HITSP meeting setting that is in direct contravention with formally established HITSP processes. The intent of the formal appeals process is to also allow a member, a member entity, or a materially interested party to specifically object to any decision that is made in a formal HITSP setting in a manner that allows for deliberation by HITSP elected leadership.

2.2.3 HOW AN APPEAL WORKS

If a decision is made in a formal HITSP setting that a HITSP member or materially interested party finds to be in contravention of HITSP Technical Guidelines or HITSP Governance (as currently embodied in the HITSP Charter, and at a future date, in the HITSP Policies and Procedures Manual), the HITSP Program Management Team or HITSP Technical Committee leadership (the Technical Committee Co-Chairs) has the option to advise the member or entity of their right to appeal. HITSP Program Management or Technical Committee Co-Chairs may also provide the members or materially interested party instructions on where to obtain a copy of a Formal Appeal Proposal. A request for a change of decision by the Technical Committee or other HITSP body (whether the Board or the Panel) having jurisdiction over the particular subject of the appeal must include a statement clearly delineating the adverse effect of the decision made by the HITSP representative body and the specific procedural violation that has occurred. The burden of proof of such adverse effect will rest solely with the requestor (the member or materially interested party requesting relief).

The HITSP Process Review Committee will review the appeal for both format and content. If the appeal is not completed correctly, it is sent back to the requestor to complete. This initial review process also ensures that appeals made on non-procedural grounds are rejected as out of scope for the HITSP Appeals Process. The general process for this initial review is a meeting to discuss the procedural objection raised in the appeal, together with a review of the HITSP policies and procedures relevant to the decision, such as the Charter or the Technical Committee Guidelines.

If the appeal is complete in terms of format, it is then reviewed by the Process Review Committee on the basis of content. The Committee attempts to determine the validity of the appeal and whether a reasonable resolution can be found to the decision being appealed. The Committee may confer with the requestor and HITSP Program Management or Technical Committee Cochairs to determine the validity of an appeal. The intent of this process step is to ensure that all parties on the procedural issue in question are able to present their specific viewpoints. This also allows an independent group to review the appeal based on specific procedural issues (which are under the current purview of the HITSP Process Review Committee, as the reviewer of all HITSP governance-related issues). The Board is able to see all appeals that are accepted by the HITSP

Deleted: Formal appeals cannot be filed against HITSP Panel or HITSP Board meeting decisions unless it is deemed that a direct procedural violation has occurred in either a Panel or Board setting. Because the HITSP Board is elected by the membership, the decisions of the Board are deemed final and the rules of governance for the Board are normally mandated by Robert's Rules of Order (attached as an appendix to this document). Panel votes are also not open to appeal unless a specific and identifiable procedural violation has occurred. Panel decisions are considered to represent the decision of the HITSP membership based on due process and consensus. This is true regardless of whether Panel decisions are made unanimously or by majority decision.¶

Process Review Committee, as well as any appeals that might have been rejected by the HITSP Process Review Committee due to incompleteness or non-procedural violation, subject to a Board member request.

If the determination is made that the appeal is valid, then the appeal is accepted and the Process Review Committee prepares a formal presentation for the appeal to be presented to the HITSP Board of Directors. The reason for the HITSP Process Review Committee presentation is to ensure that a fair and impartial presentation is made to the Board as to the specific procedural issue in question. The requestor is notified that the appeal has been determined valid and the attendance of both the requestor and a representative who can speak to the decision that is being appealed is requested at the next HITSP Board meeting.

The Process Review Committee presents appeals to the HITSP Board of Directors at regularly scheduled Board meetings. Following the presentation by the Process Review Committee, the Board may meet for an additional period of time with the representative and requestor for questions and answers so that the Board can gain additional insight and clarification regarding the decision being appealed. Following questions and answers, the requestor and representative will be excused to allow the Board to deliberate.

If, in a two-thirds majority opinion of the Board of Directors, there is found to be insufficient cause for confirmation, the request shall receive no further action beyond subsequent notification of the appeal requestor that the appeal has been denied.

The HITSP Panel also receives a summary report of Board actions on appeals, both accepted and rejected due to incompleteness or no-procedural violation, at regularly scheduled Panel meetings.

If the appeal is accepted by the Board of Directors, then the Process Review Committee will be directed by the Board to ensure implementation of the appeal's contents. The Process Review Committee will ensure that the Board's direction is executed, to ensure that proper procedure is followed, which may impact the original decision. This is recorded in the minutes. The Process Review Committee will also work with affected HITSP representatives (such as HITSP Technical Committees, HITSP Program Management, or the HITSP Panel) to ensure that the decision is reflected in ongoing Technical Committee work, whether by executing a re-vote of the original decision or advising the Technical Committee on how to proceed. For those appeals directed at specific Panel procedural violations, the Panel will be instructed by the Secretariat of the specific procedural violation and will be asked to revote.

Deleted: and appeal Deleted: s Deleted: denied Deleted: affirmed Deleted: , up to and including reversal of the HITSP representative body's decision. Th Deleted: is Deleted: such as to s Deleted: followed Deleted: et aside or overturn the original decision, or to remand to the group for a new decision Deleted: and Deleted: that Deleted: the HITSP Technical Committee leadership Deleted: , through the HITSP Program Management Team, Deleted: <#>APPEAL CONTENT¶ In general, appeals are used as a mechanism to question the implementation of any and all decisions that were generated in

direct contravention of stated HITSP policies and procedures. Current HITSP policies and procedures are based on the HITSP Charter and the HITSP Policies and Procedures Manual. ¶

There will be procedural situations where HITSP Board and HITSP Panel decisions might be subject to specific procedural challenges as well. In this case, the appeal content must be based on a specific procedural violation within the HITSP Board or Panel deliberations that is also not specifically noted by the HITSP Parliamentarian and the HITSP Secretariat, both of who ensure that all HITSP policies and procedures are followed.¶

Deleted: This type of appeal is simply intended to ensure that the HITSP membership has an opportunity to object to any decision that might have been made outside stated HITSP procedures or policies, specifically those procedures and policies inherent in the HITSP Charter. This type of appeal CANNOT be used for appeals based solely to object to a vote.¶

2.3 PROCESS FLOW

Activity Name	Activity Performed By	Activity Description
Formal Appeal Filed	HITSP Member or materially	HITSP member or
	interested party	materially interested party
		("the requestor") files an
		appeal with the Process
		Review Committee in the
		proper format
HITSP Process Review	HITSP Process Review	The HITSP Process
Committee Reviews Formal	Committee	Review Committee
Appeal		reviews the appeal for
		both completeness and
		persuasiveness of content
		related to a HITSP
		procedure
Reject Formal Appeal due to	HITSP Process Review	The HITSP Process
incompleteness	Committee	Review Committee rejects
		the appeal and asks the
		requestor to properly
		complete the Formal
		Appeal document
Accept Formal Appeal	HITSP Process Review	The HITSP Process
Completeness and review formal	Committee	Review Committee
appeal content		accepts the appeal as
		complete and reviews the
		persuasiveness of the
		appeal related to a HITSP
		procedure. The requestor
		is notified of next steps.
Forward Formal Appeal to HITSP	HITSP Process Review	The HITSP Process
Board	Committee	Review Committee
		forwards a copy of the
		appeal proposal to the
		HITSP Board for
		consideration
Present Formal Appeal to HITSP	HITSP Process Review	The HITSP Process
Board of Directors	Committee	Review Committee
		presents the appeal to the
		HITSP Board, in summary

Figure 2 HITSP Appeals Process Flow

			1	
		format, for discussion by		
		the Board.		
Board votes on formal appeal	HITSP Board of Directors	The HITSP Board votes on		
		the appeal.		
Formal Appeal rejected and	HITSP Board of Directors	The HITSP Board rejects		
remanded back to requestor		the appeal and sends its		
		decision back to the		
		requestor.		
Formal Appeal accepted and	HITSP Board of Directors	The HITSP Board accepts		
reported to Panel		the appeal and reports its		
		acceptance to the HITSP		
		Panel. The requestor is		
		notified of acceptance.		
Formal Appeal is forwarded to	HITSP Process Review	The HITSP Process		
HITSP Process Review	Committee	Review Committee		
Committee		receives notice of the		
		accepted appeal from the		Deleted: and refers the acceptance
		Board, along with direction		to the HITSP Project Team with a recommendation on how to
		from the Board on how to		implement the appeal. The requestor is notified of recommendation process
		proceed.		is notified of recommendation process
Formal Appeal is acted upon	Affected parties within HITSP,	The Board's decision on		Deleted: is forwarded to
		the appeal is forwarded to	877	Deleted: HITSP Project Team and
		the appropriate party		HITSP Technical Committee
		within HITSP that is		Deleted: HITSP Project Team and HITSP Technical Committee Co-
		responsible for the		Chairs
		decision (whether this is		Deleted: The HITSP Project Team implements the appeal.
		the Board, Panel,		
		Technical Committee, or		
		other body), to ensure that		
		proper procedure is		
		followed, which may		
		impact the original		
		decision,		Deleted: with direction to re-vote on
			•	the decision as per established

procedures.

2.4 STAKEHOLDERS

Figure 3 Stakeholders in the HITSP Appeals Process

Stakeholder Name	Role
HITSP Member or Materially Interested Party	The member or any materially interested party
	files the appeal of a HITSP decision within the
	required timeframe and in the requested
	format. The appeal must be based on a
	potential procedural violation.

HITSP Board of Directors	The Board of Directors is responsible for		
	reviewing appeals in a timely manner and		
	voting on all appeals.		Deleted: The Board sees all appeals that are accepted by the
HITSP Panel	The Panel receives a summary report from the		HITSP Process Review Committee,
	Board on Board actions for appeals that are		as well as any appeals that might have been rejected by the HITSP
	both denied and affirmed,		Process Review Committee due to incompleteness or non-procedural
HITSP Program Management Team	This entity is responsible for ongoing		violation, subject to a Board member
	operations of the HITSP Standards		request.
	Harmonization Process.	Ň	Deleted: any appeals that are accepted.
HITSP Process Review Committee	The HITSP Process Review Committee is	, in	Deleted: Also known as the HITSP
	responsible for the initial review of any appeals		Project Team, t
	made by HITSP members and any materially		
	interested party. The Process Review		
	Committee is also responsible for presenting		
	the appeal to the HITSP Board and ensuring		
	that accepted appeals are implemented by		
	HITSP Program Management and HITSP		Deleted: the
	Technical Committees. The Process Review		Deleted: Project Team
	Committee is responsible for correspondence		Deleted: or
	with the requestor.		
HITSP Technical Committee Co-Chairs	The HITSP Technical Committee Co-Chairs		
	are responsible for ensuring each Technical		Deleted: the
	Committee follows the HITSP Technical		
Committee Guidelines,			Deleted: successful running of Technical Committee processes. The
2.5 ASSUMPTIONS			Co-Chairs are responsible for ensuring that the appeals process is not used at the Technical Committee

2.5 ASSUMPTIONS

• • HITSP Process Review Committee is empowered to review appeals to ensure they are accurate in terms of format and have merit based on a specific and traceable procedural violation.

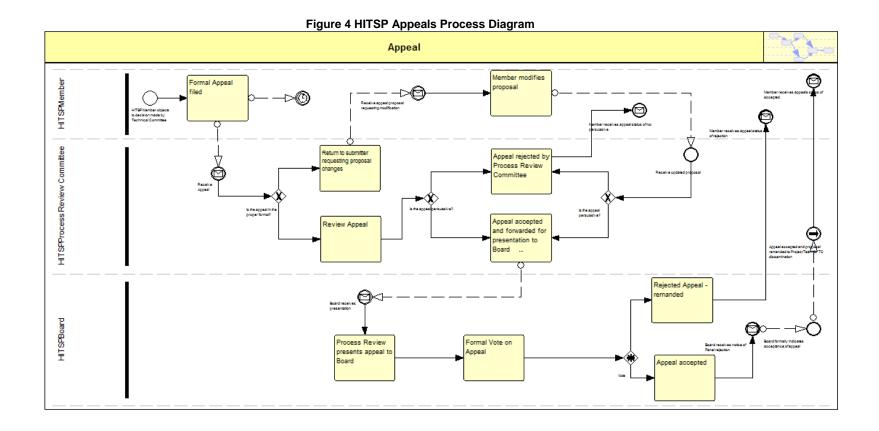
Deleted: <#>There is no inherent conflict of interests for a HITSP Board member that would influence their vote on an appeal. ¶

level in a manner that is disruptive to HITSP Technical Committee

meetings.

3.0 PROCESS VIEW

Deleted: S



4.0 HITSP RULES

The following rules apply to the HITSP Appeals Process:

- Decisions made by the HITSP Board, the HITSP Panel, or HITSP Committees can be appealed by persons who have directly and materially affected interests and who may be adversely affected by a decision made in contravention of established HITSP procedures, with regard to the development of a proposed HITSP document or the revision, reaffirmation, or withdrawal of an existing HITSP document.
- Decisions cannot be appealed if they are based solely on disagreement with a majority vote without any foundation in a specific procedural violation.
- All appeals to the HITSP Process Review Committee will be kept on file by the HITSP Program Management Team.
- Appeals that are not filed under the defined HITSP appeals process will not be considered by the Process Review Committee.
- Individuals or entities can file appeals.
- If an entity files an appeal, the entity must name an individual as a point of contact for handling the appeal.
- Complaints or appeals must be filed within 30 days of the event that it is the subject of appeal. This is intended to ensure a timely filing of an appeal so that HITSP business may continue.
- Appeals are not reviewed in special meetings but in the normal course of HITSP business.
- Jf a HITSP Board member has an inherent conflict of interest, based on the content of an appeal, they will recuse themselves from the vote on the appeal (see HITSP Policies and Procedures Manual for details of conflicts of interest). <u>The Board member is allowed to</u> <u>participate in the discussion on the appeal.</u>

Deleted: or

Deleted: have been or will be adversely affected by any procedural action or inaction by HITSP

Deleted: OR

Deleted: <#>Appeals that are made at the HITSP Panel meetings are referred to the HITSP Process Review Committee.¶

5.0 APPLICABLE SCENARIOS

The following outlines those scenarios where the appeals process may be applicable;

- 1. A HITSP member or materially interested party objects to a decision made at a HITSP Technical Committee meeting and wishes to file an appeal of a decision made by either the Co-Chairs or the Technical Committee at-large.
- 2. A HITSP member or materially interested party objects to a decision made by the HITSP <u>Program Management</u> and wishes to file an appeal of the decision.
- 3. An informal appeal is raised from HITSP members or materially interested parties about a specific process issue that has occurred in a Technical Committee meeting.
- 4. A HITSP member wishes to object to a decision made at a HITSP Board or HITSP Panel ← - - For meeting based on a violation of established HITSP procedures or policies.

Deleted: is

Deleted: .

Deleted: The following scenarios are applicable to this process and no other potential scenarios would apply without approval by the HITSP Process Review Committee:

Deleted: Project Team

6.0 ISSUES

The following is the list of identified issues related to HITSP appeals and recommendations for how to mitigate these issues:

What level of involvement should <u>HITSP Program Management</u> have with any appeals that are filed?

 The HITSP Program Management Team is responsible for recusing itself from any appeals that are specifically directed at HITSP <u>Program Management procedural</u> violations.

Jssue of appeals overload – how do you deter an individual or entity from overloading HITSP with appeals out of spite, inability to comprehend a decision, desire to delay implementation of a decision, etc....

 The HITSP Process Review Committee serves as a buffer between the HITSP membership and the HITSP Board of Directors so that any issues that are not strictly related to HITSP operations are vetted by HITSP members prior to their presentation to the Board. This should prevent the filing of appeals meant solely to stop the implementation of HITSP decisions that were based on proper procedural recognition.

What specific decisions does the HITSP Program Management make that would cause a member to invoke the process of appealing that decision?

Deleted: the HITSP Project Team

Deleted: The HITSP Project Team is responsible for implementing any appeals that are accepted by the HITSP Board of Directors.

Deleted: also

Deleted: Project Team

Deleted: decisions

Deleted:

Deleted: Are additional appeals scenarios not defined?¶ <#>No additional scenarios exist at

this time, although situations may arise in the future that could potentially be appealed. Additional scenarios may occur that require us to append additional scenarios to this appeals process, in which case the Appeals Process document will be forwarded to the HITSP Panel to reapprove.¶

Deleted: It is specifically these decisions that are subject to appeal, not specific votes that are procedurally conducted according to Charter or HITSP Technical Committee Guidelines.

7.0 RECOMMENDATIONS

The HITSP Process Review Committee recommends that the HITSP Board of Directors adopt the HITSP appeals process.

8.0 ACRONYMS

See HITSP Acronyms List

9.0 APPENDIX A - FORMAL APPEAL PROPOSAL

9.1 FORMAL APPEAL PROPOSAL DOCUMENT

The following is the formal appeals template to be used by HITSP members when filing appeals. A formal MICROSOFT WORD document which represents this template will be provided to members by <u>HITSP Program Management</u> and/or the Process Review upon request, if they wish to file an appeal.

Deleted: the HITSP Project Team

9.1.1 <u>NAME</u>

The name of the appealing member or materially interested party.

9.1.2 <u>ENTITY</u>

This section is completed if the requestor represents an entity. This group must deign the requestor as its representative for this appeal.

9.1.3 PROBLEM WITH DECISION

Outline the specific problem or objection that you have to the decision. Be clear as to what the problem or objection is and provide supporting content outlining why you believe this decision was made. This must be based on a HITSP procedural action. Specify the section of the HITSP Charter that was not followed, or refer to which HITSP documentation is not being followed.

9.1.4 RISK OF DECISION

Outline the risk you see with this decision if it is implemented.

9.1.5 PROPOSED SOLUTION

Outline any possible solutions to the decision that could potentially provide relief or mediation to the appealing member or entity. State what relief you seek based on this decision and what your proposed solution might be.