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## ANSI Legal Issues Forum 2015 Proceedings

### Top Legal Traps Your Non-Profit Organization Needs to Avoid


**Tuesday, September 29, 2015**

9:00 am – 12:30 pm

[FHI 360 Conference Center](#)

1825 Connecticut Ave. NW, 8th Floor

Washington, DC 20009

9:00am – 9:05am

#### Welcoming Remarks

Joe Bhatia, President and CEO, American National Standards Institute (ANSI)

9:05am – 10:35am

#### Discussion Managing Tax Issues

**Managing Tax Issues, including Form 990s and UBIT**
**Managing Proper Governance Practices, including Conflicts of Interest**
*3 panelists, 15 minutes each followed by a 45-minute interactive Q&A session*

#### Panelists:

- [Anne Gerson](#), Associate, Carter Ledyard & Milburn LLP
- [Pamela Mann](#), Partner, Carter Ledyard & Milburn LLP
- [Marcus Owens](#), Partner, Loeb & Loeb LLP

#### Moderators:

- Eileen Lach, General Counsel and Chief Compliance Officer, Institute of Electrical and Electronics Engineers (IEEE)
- Clark Silcox, General Counsel, National Electrical Manufacturers Association (NEMA)

 10:35am –  
10:55am

#### Break

 10:55am –  
12:25pm

#### Discussion Employment Compensation Issues

**Managing, Disciplining, and Terminating Volunteers**
*3 panelists, 15 minutes each followed by a 45-minute interactive Q&A session*

#### Panelists:

- Eileen Morgan Johnson, Partner, Whiteford Taylor Preston LLP
- Suzanne Ross McDowell, Partner, Steptoe & Johnson LLP
- Ronald Taylor, Partner, Venable LLP
- [Panel Two Joint Presentation](#)

#### Moderators:

- Christian Dubay, Vice President and Chief Engineer, National Fire Protection Association (NFPA)

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CAN HELP  
COMPANIES  
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BOTTOM

STANDARDSBOOST



► Claire Ramspeck, Director of Technology, American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)

12:25pm –  
12:30pm

[Conference Wrap-up / Closing Remarks](#)

Joe Bhatia, ANSI

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