

Nurses

Emergency Preparedness

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October 1, 2003

Credentials

- **All Nurses are Licensed by the State**
- **Types**
 - ❖ **Registered Nurses**
 - ❖ **Licensed Practical Nurses/Licensed Vocation Specialty Advanced Practitioners**
 - **Nurse Practitioners, Nurse Anesthetists, Nurse Midwives and Clinical Nurse Specialists**

Licensure Requirements

- **Graduation From an Approved School**
- **Must Pass NCLEX – RN[©] or NCLEX-PN[©]**
- **Advanced Practice Nurses Must Obtain Additional Certification in the Area of Specialty**

Scope of Practice

- **LPN – Function as a Direct Caregiver Under Supervision of a RN Primarily in Structured Settings**
- **RN – Provides Care in a Variety of Settings Working with Members of the Health Care Team**
- **Advanced Practice Nurses - Have Additional Education and Preparation in an Area of Specialization**

Interstate Nursing Practice

- **All States have a Mechanism to Bring Nurses into the State in an Emergency**
- **Nurse Licensure Compact**
 - ❖ **Allows nurses to practice in across state lines without a obtaining a license in that state – Requires participation in the Interstate Compact.**

States in the Compact

- **Arizona**
- **Arkansas**
- **Delaware**
- **Idaho**
- **Iowa**
- **Maine**
- **Maryland**
- **Mississippi**
- **Nebraska**
- **North Carolina**
- **South Dakota**
- **Tennessee**
- **Texas**
- **Utah**
- **Wisconsin**

Pending States

- **Indiana – April 2004**
- **New Jersey – TBA**
- **New Mexico - TBA**
- **North Dakota – January 2004**
- **Virginia – January 2005**

Data About Nurses

- **State Boards of Nursing**
- **NCSBN – NURSYS**
- **Data**
 - ❖ **Confidential**
 - ❖ **Boards Can Contact**
 - ❖ **Barrier - Money**

Preparation Activities

- **Many State Boards of Nursing Have Developed Lists of Volunteers**
- **Maryland Plan**
 - ❖ **Recruit Volunteers**
 - ❖ **Train**
 - ❖ **Credential**
 - ❖ **Engage**

Disaster Education

- **Most Nursing Programs Include Limited Content on Disaster**
- **The Basic Principles and Information for Development of Competencies in Disaster are Included in all Basic Nursing Programs**
- **Expertise Needed Depends on Situation**

INCMCE Focus

- **Increasing Awareness**
- **Leadership in Developing Knowledge and Expertise**
- **Identifying Competencies**
- **Clearinghouse**
- **Policy Development Input**

Competencies

- **Include**
 - ❖ **Understanding the nature of mass casualty events**
 - ❖ **Technical skills**
 - ❖ **Communication i.e.: incident command, security, confidentiality, individual reactions**

Knowledge and Skills

- **Nurses bring a variety of skills to an emergency situation**
- **Based on experience nurses can be tasked to work:**
 - ❖ **In shelters**
 - ❖ **On scene**
 - ❖ **In hospitals and**
 - ❖ **In the community**

**As a General Rule
Nurses will Self Select Where
They are the Most Comfortable
to Assist.**