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IB/419/DL

2025-02-19

INTERNATIONAL ELECTROTECHNICAL COMMISSION

IEC BOARD (IB)

SUBJECT

Confirmed IB decisions taken at the February 2025 IB meeting

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IB DECISION 2025/03

President's stipend

The IEC Board sets the yearly stipend for the President at 50 000 CHF for year 2025. This amount shall be net of any applicable social charges, tax, and any other legally applicable fees.

IB DECISION 2025/04

Smart Governance

The IEC Board agrees to the concept set out in option 3, "Single Delivery Unit", of the ISO and IEC Smart Joint Coordination Group (JCG) proposal. The IEC Board thanks the JCG, agrees to disband the JCG and to establish the Joint Steering Committee (JSC) for the IEC/ISO Smart Programme.

Noting that the proposal requires equal participation on the JSC from ISO Council and the IEC Board, the IEC Board decides that five IEC Board members shall sit on the JSC.

The IEC Board appointed Farah Ali AlZarooni (UAE), Kurt Bettenhausen (DE), Chenguang Guo (CN), Hakon Rem (NO) and Scott Steedman (UK) as the 5 IEC Board representatives on the JSC.

The IEC Board tasks the JSC, in coordination with the IEC Secretary-General and the ISO Secretary-General, to elaborate and refine the proposed governance structure, including the terms of reference and composition of the technical advisory group and the customer advisory group.

The governance structure must clarify the reporting structure as well as roles and responsibilities and accountability.

The IEC Board requests that the responsibilities of existing IEC governing bodies be integrated to ensure that current decision-making bodies are properly involved, particularly with regards to investment sharing and implementation costs.

A progress report shall be provided at the June 2025 IEC Board meeting

The IEC Board requested that the feasibility of option 4, "IEC/ISO joint venture", should be further investigated.

IB DECISION 2025/05

IEC Board Task Force on Long-term sustainability (LTS)

To support the IEC's long-term financial sustainability and digital transformation:

The IEC Board (IB) decides to increase the current 0% royalty rate on the sale of national adoptions to 5%, effective as of 1 January 2026. The royalty shall be based on the relevant National Committee price.

The IB tasks the Secretariat to communicate the change of the royalty rate on national adoptions to all National Committees without delay, to publish the updated sales policy implementation conditions, and to update reporting templates as appropriate.

The IEC Board tasks the IEC Secretariat to remove the 5% collective limit for Associate Membership when drafting the individual membership dues distribution for 2026 onward.

The IEC Board tasks the IEC Secretariat to facilitate a dialogue between Full Members, Associate Members and Affiliates to promote the benefits of upgrading engagement with IEC.

The IEC Board directs the Conformity Assessment Board (CAB) to ensure that, as of 2027, the IEC CA Systems contribute an additional CHF 6 million revenue (compared to the 2024 actuals).

The IEC Board decides that IEC Members shall pay a Smart levy amounting to an additional 5% on top of the individual membership dues for 2026, 2027 and 2028.

The IEC Board thanks the LTS members for their work and disbands the Task Force.

The IEC Board tasks the IEC Secretariat to draft a communication plan and communication materials to raise awareness of Smart among IEC Members.

The IEC Board decides to organize a session for National Committees regarding the implementation of this decision as soon as possible.

IB DECISION 2025/06

DAC recommendations

The IEC Board (IB) approves the checklist of key competencies for candidates for the IEC governing bodies and the updated diversity and key competencies guidance, as described in document **IB/408/R**, for the IEC Board, Business Advisory Committee (BAC), Diversity Advisory Committee (DAC), Governance Review and Audit Committee (GRAC), Conformity Assessment Board (CAB), Market Strategy Board (MSB), and Standardization Management Board (SMB).

The IB approves the development of key competencies and diversity guidance for the President's Committee (PresCom) and requests that it be added to DAC's workplan in 2025.

The IB agrees to table a discussion on any gaps in the IEC Board expertise and capabilities on its June 2025 agenda, as recommended by the DAC.

The IB approves the guidance on meeting inclusivity, accessibility, and safety as best practices as outlined in document **IB/408/R**, and asks the IEC Secretariat to share these with National Committees, Technical Committees, IEC Conformity Assessment Systems, and governing body members.

The IB approves the guidance on gender diversity for National Committees, with a view to launching it on International Women's Day on 8 March 2025 with an IEC webinar.