

ANSI Whistleblower Policy

It is the responsibility of ANSI directors, members and volunteers to report alleged violations of applicable laws or policies in accordance with this whistleblower policy.

Statement of Policy

No ANSI director, member or volunteer who in good faith reports any action or suspected action taken by or within ANSI that is illegal, fraudulent or in violation of any ANSI policy shall suffer intimidation, harassment, discrimination or other retaliation.

Procedures for Report of Violation

All violations or suspected violations of relevant laws or policies should be reported to ANSI's General Counsel who will report such violations to the ANSI Audit Committee for appropriate action.

Administrator

This Whistleblower Policy shall be administered by ANSI's General Counsel and the ANSI Audit Committee.

Distribution/Publication of the Whistleblower Policy

This Whistleblower Policy will be distributed to all directors and members and will be posted to a public page on ANSI's website.

Approved by the ANSI Board of Directors May 22, 2014